UnitingWorld
connecting communities for life

ANNUAL REPORT
JULY 2018 - JUNE 2019



YEAR AT A GLANCE

202,305
TOTAL BENEFICIARIES

29 PROJECTS

178,915
People benefited from our POVERTY ALLEVIATION AND SOCIAL EMPOWERMENT PROGRAMS

88 visits to AUSTRALIAN SUPPORTER GROUPS



52% OF
beneficiaries are WOMEN OR GIRLS

23
INTERNATIONAL PARTNERS

14
COUNTRIES
that we worked in



3,997
People directly benefited from GENDER EQUALITY PROGRAMS

More than
11,463
people reached
DURING EMERGENCIES



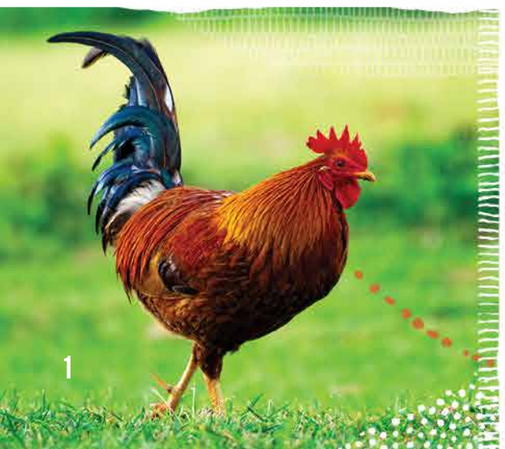
37
VOLUNTEERS AND AMBASSADORS

6 EMERGENCY RESPONSES



7,419
People benefited from LEADERSHIP TRAINING AND/OR INSTITUTIONAL STRENGTHENING

5,773
FACEBOOK FOLLOWERS



$293,848
worth of EVERYTHING IN COMMON GIFTS helped people earn a living, feed their families, support their communities

76
hosts of EVERYTHING IN COMMON GIFT STALLS

24
PAID STAFF

16,662
DONATIONS

440
REGULAR GIVERS

TOP RIGHT Anna (left) with one of the facilitators of a regional Gender Equality Theology workshop in the Pacific.

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“IN ALL OF OUR WORK FOR JUSTICE, WE NEED TO WRESTLE WITH THIS QUESTION – WHERE AND HOW IS THE HOPE TO BE FOUND? AND HOW DO WE BRING IT – NOT JUST THE LANGUAGE, BUT THE REALITY.”

JIM WALLIS

A copy of this Annual Report can be downloaded from our website: **www.unitingworld.org.au**

All photographs taken by UnitingWorld staff, volunteers and overseas partners in Africa, Asia and the Pacific unless otherwise specified. All photos and stories used with permission. The names of some individuals have been changed to protect their privacy.

Graphic Design: Cocoon Creative.

COVER AND BELOW Education initiatives and school sports programs are among the many ways our partners in Papua New Guinea are helping kids like these young fishing hopefuls to thrive.

MESSAGE FROM OUR BOARD CHAIR

This has been a full year for UnitingWorld with some new and exciting developments. Our deliberate strategy of integrating our programming with theological resources, that articulate the 'why' behind our approach, has expanded to include climate change and disaster resilience and child protection. This **clear theological emphasis and commitment to relationships with our partners sets us apart** from many other agencies working in the development space.

Our National Director, Dr Sureka Goringe and her staff do tremendous work in collaboration with our partners and **together they make a difference to the lives of many tens of thousands of people.** This would not be possible without the many people in the Uniting Church and beyond who generously support the work of UnitingWorld. As a Board we are very conscious of the stresses and strains within church budgets and the need for us to seek funding from new sources. We remain extremely grateful for the significant funding from the Australian Government and look forward to our ongoing relationship with the Department of Foreign Affairs and Trade.

UnitingWorld responded promptly to the learnings from both the Royal Commission on Institutional Responses to Child Sexual Abuse and the aid sector inquiry following reports on sexual abuse and exploitation in Haiti. We have reviewed our policies, procedures and training to ensure that we are in line with best practice. We are also working with our partners, supporting them to develop good processes around the safeguarding and protection of vulnerable people.

This has been a year of new beginnings for the governance of UnitingWorld. The simplified, single Board structure with a new mandate came into effect after the Triennial Assembly meeting in July 2018. Over the course of the year the Board has bedded down the new structures and has also started the process of succession planning and Board renewal so that the knowledge and ongoing commitment to good governance is maintained into the future.

The UnitingWorld Board* is skills-based and currently has four female and five male members. The members of the Board give very generously of their time and contribute valuable skills in helping the agency to adapt to an ever-changing environment. Together with the staff of UnitingWorld we look forward to the future with confidence and with great hope that we will continue to make a difference in the world.



Andrew Glenn Bsc (Hons), D Phil, FAICD
Board Chair, UnitingWorld

**you can see the members of our Board on page 43.*

MESSAGE FROM OUR NATIONAL DIRECTOR

The year started with a wonderful celebration of global partnership, when we hosted the 23 leaders from partner churches at the Uniting Church In Australia (UCA) Triennial Assembly.

This visit embodied our honest and open partnerships, as church partners witnessed the Uniting Church wrestle with the challenges of our times. And despite the controversial nature of some of the decisions, each one of our partners reaffirmed their commitment to relationship with us, expressing their admiration for the courage with which the UCA tackled tough questions. Our partners gave input on UnitingWorld's strategic directions, met with the leadership of the UCA and shared their stories at lunchtime presentations.

We have remained focussed on our themes of poverty alleviation, gender equality and climate change resilience, and invested in growing leadership capacity with our partners.

We are thrilled that through our programs, our partners reached 202,305 men, women and children last year with tangible benefits. Educating women and girls, lifting families out of poverty through small business, access to nutrition, healthcare and education, preventing trafficking all are part of the real impact of our work. We are particularly proud of our new theological resources for social change. We led a collaboration to write a theology of disaster resilience in a changing climate, and published bible studies on child protection.

Operationally, this last year has been one of consolidation and nurturing growth. **The UnitingWorld team tested the new organisational structures and they are working well.** With the second consecutive year of a stable leadership team, we invested in creating a strong collaborative culture, capable of having honest conversations and tackling tough problems together. Our small team of supporter relations staff have recruited and trained even more volunteer ambassadors so our ability to connect with our supporters and congregations continues to grow.

We were proud to receive two new grants from the Australian Government last year and our individual and congregational donors continue to be faithful and generous. We are very grateful to our supporters who pray for our team and our partners, who volunteer with us and whose donations are the reason we can do what we do. We are deeply encouraged by our supporters, many of whom have given more generously this year than ever before. We are humbled by your trust in us and your commitment to what God is doing through our partners.

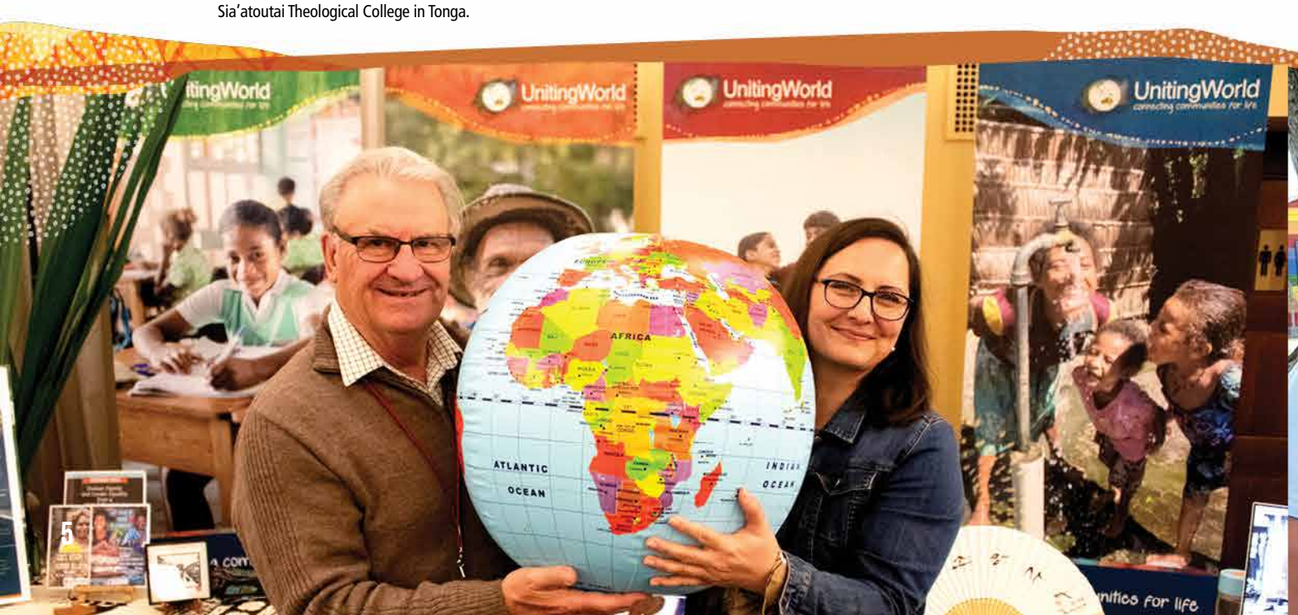
As we look to the future, we are hearing one consistent message from all our partners: climate change impacts everything. Whether it be poverty, access to health and education, human rights, gender equality, or vulnerability to disaster – there is no work of social justice that is not impacted by the reality of a rapidly changing climate. Drought, famine and extreme weather is altering human flourishing everywhere. Our partners are not just looking for aid – they are looking to stand shoulder to shoulder with us, in the prophetic, practical and pastoral work of the church.

Please come with us on this journey, as we strive together for God's kingdom everywhere.



Dr Sureka Goringe MA, PhD
National Director, UnitingWorld

BELOW Andrew and UnitingWorld staff brought a global church flavour to the Uniting Church in Australia Triennial Assembly, July 2018.
RIGHT Sureka Goringe (second from the left) and UCA President, Dr Diedre Palmer (centre) were welcomed warmly by members of staff at the Sia'atoutai Theological College in Tonga.





WHO WE ARE

We work for a world where lives are whole and hopeful.

Because every person matters. Because every person is beloved by God and invited to enjoy the rich blessings of abundant life.

UnitingWorld is an agency of the National Assembly of the Uniting Church in Australia.

We exist to further the collaborative efforts of the global church.

We partner on behalf of the Uniting Church in Australia to respond to **poverty, injustice and violence in Asia, Africa and the Pacific**.

Our **Vision**...

Honouring God through **global relationships** which bring **justice** and **hope**.

Our **Mission**...

In response to God's purpose for the world and its people, is to **connect** the people of the Uniting Church in Australia in missional collaboration with churches overseas in order to **strengthen the church in ministry** to address the causes and consequences of **poverty, injustice and violence**.

Our **Strategic Goals** guide our efforts:

We will **nurture church relationships** in the Pacific, Asia and Africa on behalf of the Uniting Church in Australia to **build creative space for engagement, mutual learning and advocacy** in line with our Mission.

We will **implement programs** that have a strong theological and contextual focus which **bring life and transformation** to both partner communities and the Uniting Church in Australia.

We will **engage and inspire** the Uniting Church and community to partner with us as active and committed supporters of our work through **learning, praying, advocating and donating** to our programs and mission.

We will be a responsible and effective organisation, characterised by effective **leadership, learning and continuous improvement**.



IMAGE Health seminars in north India—focusing on things like nutritious diets, disease prevention and maternal health—are helping families to raise happy, healthy children.

Relationships are the lifeblood of how we work.

Across the Pacific, Asia and Africa, we are privileged to partner with indigenous churches which are deeply rooted in their local communities.

They are knowledgeable, resilient and committed people of God.

Responding to God's call for justice, they serve their local communities, **addressing injustice in lasting and meaningful ways.**

We work alongside our partners and the communities they serve, to enhance their capacity, to address challenges and implement local-led solutions.

We bring to these partnerships the expertise of our UnitingWorld development staff who work according to the **highest professional standards** recognised in the sector in Australia.

Together with our partners, we listen to the voices of those who are marginalised and vulnerable and include them in the creation, delivery and evaluation of our programs.

Trust, respect and mutuality is at the heart of our relationships.

Our partnerships with overseas churches are built on the strong foundations of a shared Christian faith, and a long history of journeying together.

Our program collaborations are made possible by the deep connections between the Uniting Church and our partners, enriched by church leaders and community members connecting across nations and cultures.

Growing and strengthening this trust and learning, so that we are changed by the rich wisdom of our partners and their courageous actions, is a vital enabler of UnitingWorld's programming work.

> "THE FIRST SERVICE ONE OWES TO OTHERS IN A COMMUNITY INVOLVES LISTENING TO THEM."
>
> DIETRICH BONHOEFFER

IMAGE OPPOSITE PAGE President of the Indonesian Communion of Churches (PGI) Rev Dr Henrietta Lebang (second from the right), Rev Jeny Elna Mahupale (second from the left) from the Protestant Church in Maluku and UnitingWorld's Southeast Asia Regional Coordinator, Dr Debora Murthy (centre, back) are encouraged by UnitingWorld staff following their lively panel discussion about theological approaches to development at the Australasian Aid Conference. The panel was chaired by UnitingWorld's Jane Kennedy (centre).

What does partnership look like in real life?

Invite your friends into the kitchen.

In July 2018 we hosted 23 leaders of our overseas partner churches to attend the UCA's Triennial Assembly. As well as bringing their perspectives to influence dialogue, they witnessed the UCA's decision-making processes. Our transparency strengthened their trust and understanding.

Create space for connections.

We hosted themed regional gatherings for learning and networking. In South East Asia we focussed on gender justice, in the Pacific we looked at climate change and gender equality, and in South Asia we put the spotlight on child protection. UCA leaders attended the South East Asia gathering as well as the conferences of partner churches in Fiji, Vanuatu and Papua New Guinea, and joined our National Director at the Free Wesleyan Church of Tonga's conference and the Pacific Conference of Churches.

Share stories.

In February 2019, we were the only agency to bring overseas partner staff to present at the Australasian Aid Conference so they could speak into the sector. Our Australia-based staff and wonderful volunteer ambassadors shared our stories at the UnitingWomen 2018 conference, the Inspired Disciples event hosted by the Queensland Synod, the Pilgrim Presbytery conference in the Northern Synod, and 88 other speaking engagements. We have continued to invest in video-based storytelling, allowing partner community voices to speak directly to camera.

Facilitate opportunities to respond.

As we have shared these stories, it has been a joy to see connections grow between our supporter communities in Australia and our overseas partners. The number of congregations and groups who have chosen to make longer-term commitments to sponsor projects—through prayer, advocacy and finances—has grown to 17. Seven generous individuals gave their time to volunteer with us.



Our *Programming Approach* is enriched by the diversity of our combined resources.

Our partners have a first-hand understanding of their context, local wisdom and experience, and the trust of their community. Through regional connections nurtured by UnitingWorld, they share experience and expertise with other partners in neighbouring countries, and together with funding and professional support from UnitingWorld staff, they are able to create lasting and meaningful change.

All of our projects address one or more of the following themes:

- Poverty Alleviation
- Leadership
- Gender Equality
- Climate Change and Disaster Risk Reduction
- Disaster Response

Our **Relief and Development Program** comprises all our development and humanitarian aid projects, supporting our partners to address structural barriers that stifle human flourishing.

These projects enable communities to live healthy and well-resourced lives; improving access to and experiences of education, healthcare, economic security, gender equality, climate justice, food security, peace and other human rights.

Our Relief and Development Program is eligible for tax deductible donations, and some projects in this portfolio are supported by Australian Aid from the Department of Foreign Affairs and Trade, as well as from Australian individuals, organisations and churches.

Our **Church Connections Program** strengthens the global church's collaboration and capacity for leadership and community development.

The Church Connections projects support partners to spearhead peace and justice initiatives and address immediate needs in their communities.

Our Church Connections Program is made possible by the generous support of Australian individuals and churches.

All UnitingWorld projects are implemented by our church partners, and our programs include all people.



RIGHT Our partner in north India is working with communities—especially members of castes which face discrimination and disadvantage—so that mothers have greater hope for the future of their children. Read more about our poverty alleviation projects on pages 17 and 27.

WHERE WE WORK



These bright young boys now have access to education in their small town in northwest India. **Read more about how our church partners are alleviating poverty on page 27.**



Pastor Lima is the first woman to become a lecturer at her theological college in the Solomon Islands, and has great hope for change in her community. **Read more about how churches are investing in leadership on page 29**.



Lydia is a fearless advocate for gender equality and healthy families after participating in our workshops. **Read more about our Gender Equality Theology work in the Pacific on page 21.**



Meet Constance, a proud grandmother who has hope for her family's future. She participated in a project that has seen improvements in health and livelihood opportunities in her community. **Read more on page 31.**



Health clinics in Bali are one of the ways our partners are helping communities overcome poverty. **Read about Madé, an entrepreneurial mother, on page 17.**

29 PROJECTS / 14 NATIONS / 24 PARTNERS

WHERE WE WORK - PROJECTS AND PARTNERS

AFRICA

South Sudan

Peacebuilding and Trauma Healing
Presbyterian Church of South Sudan

Zimbabwe

Cholera Outbreak Response
Methodist Development and Relief Agency

Cyclone Idai Response
Methodist Development and Relief Agency

Leadership Training
Methodist Church in Zimbabwe

Livelihoods and Clean Water^
Methodist Development and Relief Agency

ASIA

China

Leadership and Theology
China Christian Council (China)

India

Education for Remote Area Children
Church of North India, Diocese of Eastern Himalayas

Education for Vulnerable Girls
Church of North India, Diocese of Amritsar

Empowerment of Excluded Castes in Punjab^
Church of North India, Diocese of Amritsar

Leadership Training in Eastern Himalayas
Church of North India, Diocese of Eastern Himalayas

Empowerment of Excluded Castes in West Bengal^
Church of North India, Diocese of Durgapur

Sri Lanka

Empowering People with Disabilities^
Methodist Church in Sri Lanka

Peacebuilding and Reconciliation
Methodist Church in Sri Lanka

Indonesia

Livelihoods and Microfinance in West Timor^
Christian Evangelical Church in Timor

Livelihoods and Peacebuilding in Maluku
Protestant Church of Maluku

Poverty Alleviation in Bali^
Protestant Christian Church in Bali

Sulawesi Earthquake and Tsunami Response
Indonesian Protestant Church in Donggala

Women's Livelihoods in West Papua
Evangelical Christian Church in Tanah Papua

HIV and TB Clinic in West Papua
Evangelical Christian Church in Tanah Papua

Timor Leste

Community Development through Health Education
Protestant Church in Timor-Leste

Leadership and Child Protection
Protestant Church in Timor-Leste

THE PACIFIC

Regional

Disaster Readiness & Climate Change^
Church Agency Network Disaster Operations partners (Fiji, Papua New Guinea, Solomon Islands, Vanuatu)

Gender Equality Theology (Partnering Women for Change)^
Congregational Church of Tuvalu (Tuvalu)
Kiribati Uniting Church (Kiribati)
Methodist Church in Fiji (Fiji)
Presbyterian Church of Vanuatu (Vanuatu)
Solomon Islands Christian Association (Solomon Islands)
Tonga National Council of Churches (Tonga)
United Church in the Solomon Islands (Solomon Islands)

Women in Ministry
Methodist Church in Fiji (Fiji)
Presbyterian Church of Vanuatu (Vanuatu)
United Church in Papua New Guinea (Papua New Guinea)

Fiji

Informal Settlement Education and Livelihoods
Methodist Church in Fiji

Papua New Guinea

Church Partnerships for Community Service^
United Church in Papua New Guinea

Highlands Earthquake Response^
United Church in Papua New Guinea and Church Agency Network Disaster Operations partners

Safe Water for Remote Communities^
United Church in Papua New Guinea

Tonga

Cyclone Gita Response
Free Wesleyan Church of Tonga

RELIEF AND DEVELOPMENT PROJECTS
CHURCH CONNECTIONS PROJECTS
^Supported by the Australian Government



IMAGE Our projects in Papua New Guinea support communities from the mountains down to the mangroves, from disaster relief to long-term institutional strengthening.

Poverty Alleviation removes barriers and enables growth.

Our poverty alleviation work breaks the poverty trap by improving access to quality education, financial services, health care and clean water. It seeks to improve people's skills and knowledge so that they can speak up for their rights and be directly involved in local leadership.

Madé* faithfully tended to her small stall, but her business never grew as quickly as her family's daily needs. Even with additional income from the manual labour work that her husband could find, **it was hard for them to imagine a secure future where they could plan beyond the next meal.**

In 2016, Madé heard about the livelihood initiatives that our partner church were supporting in her village. Her curiosity piqued.

Madé signed up, joining a group with thirteen others. Each member received a grant equivalent to Madé's usual monthly earnings, followed later by a second, larger installment.

Madé used this grant to revamp her stall and buy some piglets. **Demonstrating her business savvy, Madé increased her monthly take-home income by 50%**, and started saving for a rainy day through her group's savings fund.

Madé and others like her are closer to financial security, not only thanks to better incomes, but also because our partners are addressing other risks such as family health. Our partner church worked through *Maha Bhoga Marga Foundation* (MBM) to build two safe water sources, conduct health checks, and provide education on **hygiene, reproduction, HIV & AIDS, and how to access government health schemes.**

MBM come alongside those facing the ever-present uncertainty of poverty and support communities to achieve greater strength and resilience. With their help, Madé and her family have a better chance at bouncing back when life's inevitable challenges come along. **They have a chance to thrive.**

Project: **Poverty Alleviation in Bali**** / Country: **Indonesia** / Partner: **Protestant Christian Church in Bali (via MBM)** / Project established: **2011** / Number of participants this year: **133,056**

FIGURES FOR CHANGE

IN INDIA, 12,615 PEOPLE benefited from better access to **education, health services, job opportunities** and local government representation.**

IN SRI LANKA, 2,038 PEOPLE with **disabilities** benefited from **income generation support**.**

IN INDONESIA, 146,913 PEOPLE were assisted with access to **water and housing, rights education, peacemaking activities, agricultural training** and **increased food** security.**

IN PAPUA NEW GUINEA, 5,974 PEOPLE benefited from **projects** that address **barriers to health, education, sanitation, social inclusion, livelihood opportunities, gender equality, peace,** and **resilience to natural disasters.****

IN TIMOR LESTE, 12,026 PEOPLE have increased awareness to improve the health of their families; engaging in behaviours to increase hygiene and nutrition, and reduce risks of tuberculosis and other illnesses.

*Name changed to protect identity. **Supported by the Australian Government through the Australian NGO Cooperation Program (ANCP)



IMAGE MBM staff conduct health checks for women and families in Indonesia.

An investment in *Leadership* is an investment in the hope and future of communities.

Efforts to combat poverty, inequality and injustice are made possible by the involvement of skilled leaders and effective institutions. We support our partner organisations to build leadership capacity and strengthen their governance and financial management practices.

Our partner churches are grassroots institutions, and we support them to develop systems that help them safeguard their communities, be accountable to those whom they serve and be quipped to support meaningful and lasting change; so that local communities are richer for it.

Reverend Sefnat is a seasoned minister serving a congregation of more than five and a half thousand people in West Timor. He has worked hard for his community for many years, **and was shocked by how much he learnt** through the Rural Development Workshop facilitated by our partner.

Rev Sefnat knew that stable employment was difficult to achieve for people in his congregation. With a thousand children in the church, there are numerous young families in need of a secure income, but the options are few for those who never finished or even started high school.

What Rev Sefnat hadn't realised was how vulnerable his community were to human trafficking. The 235 workshop participants learnt about how rare it is for people to have basic identity cards, let alone access to welfare systems or loans to buffer difficult times. As deforestation and industry changes have taken place, men and women increasingly head out to the islands for work. There is little protection in these remote regions from forced labour, unsafe work, or worse.

After exploring these challenges with our teams, Rev Sefnat has a renewed passion to see his local government working hand-in-hand with the community to lift the most vulnerable out of poverty and guard against exploitation. **"I now understand that all people have the right to be a part of decision-making processes."**

He immediately called a meeting with the head of his local village to find out how they are spending development funds and what could be done to help local vanilla, hazelnut and clove industries thrive.

Inspired by the Workshop, Rev Sefnat plans to coordinate a workshop in November 2019 to train 18 ministers on the prevention of human trafficking, and invite village heads to join them so they can create solutions together.

BELOW: Former Moderator of the United Church in Papua New Guinea, Rev. Sir Samson Lowa (centre) dropped into our Sydney office this year. He was a driving force behind establishing the Church Partnerships for Community Service project more than 13 years ago. Rev Lowa encouraged us with wonderful stories of the women's fellowship groups and their role in the success of church-based community development.



"IF WE HAVE NO PEACE, IT IS BECAUSE WE HAVE FORGOTTEN THAT WE BELONG TO EACH OTHER."

MOTHER THERESA

All of these projects are supported by the Australian Government

IN INDONESIA, 235 PASTORS were trained on how to **prevent** and address **human trafficking**.

Awareness efforts in **14 VILLAGES ACROSS BOUGAINVILLE, PNG,** increased community understanding about an **upcoming referendum**.

IN PNG, anger management and healthy communication were promoted through a sports program held in **10 SCHOOLS**.

IN SRI LANKA, 2,470 PEOPLE benefited from peacebuilding and development projects in communities still experiencing the after-effects of a long civil war.

FIGURES FOR CHANGE

IMAGE People in communities like this fishing village in PNG benefit from church community service projects, which are having a greater impact thanks to training that their churches have received on governance, best practice models, project management and child safeguarding policies.

Advancing *Gender Equality* makes a world of difference in the Pacific.

Church is the heart of Pacific society, with up to 95% of people identifying as Christian. But it's a place where women and girls don't have the same access to education, work or leadership as men, and up to 68% of women and girls experience violence.

Our Pacific church partners know that they are in a unique position to be agents of change, using biblical teaching to challenge culture and transform behaviour.

This project cultivates a region-wide network of women, church leaders, theologians and educators engaging in a theological dialogue, re-imagining communities where women are valued and empowered as equals, and are safe from violence. Gender Equality Theology workshops and resources are developed and shared across six countries, driving unique local initiatives addressing violence, livelihoods, public awareness and institutional change. Gender Equality Theology is also a significant part of the Church Partnerships for Community Service project in PNG, reported on page 19.

> "ALL WHO HAVE BEEN UNITED WITH CHRIST IN BAPTISM HAVE PUT ON CHRIST, LIKE PUTTING ON NEW CLOTHES.THERE IS NO LONGER JEW OR GENTILE, SLAVE OR FREE, MALE AND FEMALE. FOR YOU ARE ALL ONE IN CHRIST JESUS."
> GALATIANS 3:27-28

FIGURES FOR CHANGE

IN THE PACIFIC, 3,997 PEOPLE were directly reached by **gender equality projects.**

IN FIJI, 13 CHURCH MINISTERS have been identified as **Gender Equality Advocates.**

29 PARTICIPANTS from **8 PACIFIC NATIONS** attended the first forum for a **Gender Equality Theology Curriculum** for Bible Schools and Colleges.

Gender Equality Theology resources were **translated from English into 3 LANGUAGES**: I-Taukei Fijian (Fiji), Rotuman (Fiji) and Kiribati (Kiribati)

In **VANUATU, 12 PARTICIPANTS FROM 7 PRESBYTERIES** attended the first **Gender Equality Theology** (GET) **Community of Practice workshop**. GET workshops were also held in Kiribati for the first time.

IN TONGA AND TUVALU we look forward to partnering with churches to establish **gender equality projects in 2019-2020**, after promising consultations were held this year.

IN PAPUA NEW GUINEA our partner helped run **gender equality Bible studies** in communities from **7 OTHER CHURCH DENOMINATIONS**

In the **SOLOMON ISLANDS**, more than **300 WOMEN'S CIRCUIT LEADERS** participated in **Gender Equality Theology workshops**, as did the **BISHOPS FROM ALL 4 REGIONS** of the United Church.

Lydia's childhood had taught her that men were unquestionably more important than women.

Her dad, brothers and uncles were respected like royalty in her village in Papua New Guinea's eastern province of Milne Bay.

Lydia was active in her faith and had a leadership role in the Women's Fellowship of her congregation. When an opportunity arose in 2017 for Lydia to attend a Gender Equality Theology workshop, she was filled with anxiety. **Although a Christian and an educated woman, she still believed that men were meant to be leaders, more important and superior to women.**

Listening to the facilitators at the workshop, Lydia was atsonished but felt blessed to understand gender through a Biblical perspective. Over the next two years she attended three more Gender Equality Theology consultations, and **she started re-thinking all the constraints and stereotypes of her upbringing.**

This year Lydia has stepped out of her comfort zone and is leading the gender equality and social inclusion in her local church. She leads gender equality awareness and advocacy activities, and facilitates training on family relations. The mixed reception to her efforts by her community has only served to motivate Lydia to press on.

"I will continue to advocate for gender equality using the Gender Equality Theology and its biblical references—not only in Waigani United Church Congregation, but the whole of United Church in Papua New Guinea." The United Church in PNG will continue to support her in the work that she is doing.

Story from Gender Equality Theology delivered by the PNG Church Partnerships for Community Service project.*

**Supported by the Australian Government.*



The need for our *Climate Change and Disaster Resilience* projects has never been more evident.

Across the Pacific we are hearing an urgent and heartfelt message from our partners: they are already fighting for the survival of their people.

This year we continued to work with the Church Agencies Network Disaster Operations (CAN DO) to help **prepare communities to withstand the worst of environmental disasters and climate change - and to plan for smart and effective recovery.**

As part of CAN DO's Disaster Ready project this year, we led a collaborative effort with theologians across the Pacific to develop a Theology of Disaster Resilience. In the years ahead, resources based on this theology will be shared among churches, at government level, in the media and in schools in Papua New Guinea, Fiji, Vanuatu and the Solomon Islands. This will help address core beliefs and attitudes which affect the way many people think about, prepare for, and respond to disasters.

The Theology of Disaster Resilience was new to Joy Jino

when she joined the team at the Solomon Islands Christian Association (SICA).

As their new Theological Coordinator, Joy brought to the role her first-hand experience working with families affected by disasters. She remembers how difficult it was in the Solomon Islands after the 2007 tsunami.

"The tsunami victims thought it must be punishment from God. They blamed each other for misusing church funds, etc. I didn't know how to respond."

Joy and her colleagues from the Women's Fellowship worked hard to show God's love to these neighbours and friends who had lost so much. "I tried to help them build resilience... But there was no theological understanding even though they are church people."

One of Joy's first activities as Theological Coordinator was to attend a workshop about the newly developed Theology of Disaster Resilience. Participants from across the Pacific learnt from each other as they talked through the new resources.

The theological dialogue helps create a shift from thinking about disasters primarily as punishment for sin, to thinking about preparedness and resilience. "My mind thinks of how in the churches, preachers usually preach about other things, but not on being resilient in disaster."

Joy wants to see this theology in the curriculum of all their colleges. She believes it could really help prepare ministers who are at the forefront when communities are hit by natural events, and who are also there for the long-term recovery.

"It was an excellent training."

Project: **Disaster Readiness & Climate Change*** / Country: **Regional (Pacific)** / Partner: **Church Agency Network Disaster Operations partners** / Project established: **2017** / Number of participants this year:: **511**

**Supported by the Australian Government.*



ABOVE Participants and UnitingWorld staff at a regional workshop held in Fiji. In August 2018, theologians from 17 institutions came together to develop a Theology of Disaster Resilience.

FIGURES FOR CHANGE

IN 4 PACIFIC ISLAND NATIONS, **baseline surveys** were conducted on the beliefs that affect **how people respond to disasters.**

29 THEOLOGIANS - 16 MEN AND 13 WOMEN participated in a **regional workshop** to develop the **Theology of Disaster Resilience**. They represented **17 DIFFERENT CHURCHES AND INSTITUTIONS ACROSS 7 COUNTRIES.**

A 6-PART BIBLE STUDY was one of the resources developed.

Providing *Disaster Response* support to our partners when weather events, conflict or disease outbreaks devastate their communities is what good friends do.

Our support can look very different from place to place. It can include immediate relief reaching families in need of basics, like food and soap. It might mean trauma counselling or helping rebuild important community structures. It can also look like capacity training to help local leaders understand ways of protecting children, ways to plan for long-term recovery and resilience, and good practice when carrying out a disaster response project.

This year we helped our partners respond to six events:

- Cyclone Idai in Zimbabwe
- Cholera outbreak in Zimbabwe
- Cyclone Gita in Tonga
- Flooding in Kerala, India
- 7.5 magnitude earthquake in the highlands of Papua New Guinea
- 7.4 magnitude earthquake in Sulawesi, Indonesia

FIGURES FOR CHANGE

After **Cyclone Idai**, through our partner we assisted **100 ZIMBABWEAN FAMILIES** with **kitchen kits, soap, blankets, towels, sanitary pads and school supplies.**

165 FAMILIES received a pig each as they rebuilt after the **Sulawesi earthquake** and tsunami in Indonesia.

IN ZIMBABWE, 529 HOMES were provided with **water purifiers, soap and water safety education** after a **cholera outbreak**. **2,646 people were reached**, and 0 cholera cases were reported in the following three months.

IN PAPUA NEW GUINEA, 484 PEOPLE benefited from **peacebuilding workshops and counselling** in the wake of an earthquake. **7,758 experienced better access to clean water and toilets**.**

IN TONGA, 1 PREPAREDNESS FACILITY was constructed in the wake of **Cyclone Gita** to hold emergency building materials, so next time people can access shelter faster.

**Name changed to protect identity **Supported by the Australian Government*

Simeon Talo* woke to feel the ground shaking beneath him.

Racing outside, he may have noticed movement behind his tiny home on the mountain, but in the dark he probably had no idea of the critical danger he faced. Returning to wake his wife and child, **in the next few moments Simeon, his family and home were torn apart by the tremendous quake and its aftershocks.**

Papua New Guinea's (PNG) biggest earthquake in recent memory–7.5 on the Richter scale–impacted half a million people and left 270,000 without drinking water. 180,000 were forced into temporary shelters and 160 people, including members of Simeon's family, were killed.

In Port Moresby, the nation's capital, men and women from the United Church in PNG's Disaster Response Team mobilised.

"We'd been trained in Disaster Assessment only two weeks earlier as part of a group of church agencies," says Stella Vika, Disaster Risk Reduction Officer. Stella and her team went into some of the devastated regions. "Roads were blocked and it was dangerous to travel. People were traumatised and agitated, waiting for the government to arrive with help. We were able to get information about needs even before the government did."

The team's swift work and the coordinated effort of their networks across the Highlands meant that critical assistance–clean water, tarps and food–was on its way to Mendi's most remote areas within a short space of time.

The support provided to affected men, women and families included not just the distribution of practical items, but also peacebuilding and trauma counselling workshops. These workshops help communities deal with the aftermath of the disaster in areas already prone to terrible violence.

Project: **Highlands Earthquake Response**** / Country: **Papua New Guinea** / Partner: **United Church in PNG & CAN DO** / Project established: **2018** / Number of participants this year: **8,242**

BELOW Our partners worked to get hygiene kits, rope and tarpaulin to communities in PNG's highlands after a 7.5 magnitude earthquake.



Education can be a game changer in *Poverty Alleviation*.

It can also be one of the most complex needs to secure. While many countries strive to deliver free education, there are various reasons why children still can't access good schooling. Remote locations, the need to work, fragile family situations, unsafe travel options, cultural prejudice and the financial burden of school supplies are some factors in why kids miss out on school.

Our partner churches in Fiji and India are listening to their communities and intervening directly to bridge the gap for those most vulnerable to missing out on education.

"I am very happy to get quality education in my own village."

Schools are scarce in the remote mountain regions of the Eastern Himalayas. Our partner, the Church of North India (CNI), opened a school in 2016 with 65 students in a remote village, where the nearest alternative was a four hour jungle walk away. **It has grown to 210 students; providing children like Chandan with access to education that is both affordable, good quality, and closer to home.**

Unable to do Grade 11 elsewhere, Chandan returned to his home village. He was crushed; his dreams of a higher education seemed to be slipping away. Chandan's parents encouraged him to join the local school run by our partner. Despite being located in a smaller village, they had heard it was a good school and they could afford the subsidised fees.

Chandan remembers being prepared for boredom and disorganisation at his new school. Five months later, he is raving about it.

"I came to know that all the teachers were qualified and devoted to the education of deprived students in our locality." Chandan has a thirst for knowledge and is taking advantage of every opportunity to learn and develop his confidence; you can find him at computer classes, in the library, practicing group dances, or on the soccer field. "I was selected to play in the inter-school football tournament at a nearby town. That was such a big thing for me! I never got any chance in my previous school to expose my talents."

"I have a great dream to go out from this institution with the best results," reflects Chandan. "I want to be an example for my juniors in my performance. I am very blessed to be a part of this institution. I thank all my teachers and almighty God for their blessings."

Education for these children not only means better opportunities for higher education and employment, it also strengthens their families and reduces their vulnerability to human trafficking.

Project: **Education for Remote Area Children** / Country: **India** / Partner: **Church of North India** / Number of participants this year: **210**

FIGURES FOR CHANGE

IN NORTH WEST INDIA, 30 GIRLS were provided with support to enable them to access **quality education, accommodation, tutoring and nutrition** to help them learn.

IN FIJI, 106 CHILDREN were provided with **shoes, uniforms, and school bags** to enable them to attend school.

In **NORTH EAST INDIA, 210 CHILDREN** from several remote mountain villages have **affordable access to schooling**.

IMAGE After confronting powerful landowners, people from a village in north India cleared a building to be used for remedial education, supported by our partners, so that boys like these have a brighter future.



Good *Leadership* calls out the best in people.

We all know that it is people that make the difference. People with skills and courage who can build teams and organise action; people who are scrupulous and compassionate. **These people are the leaders who transform communities for the better.**

Across all our church partners there is an urgent desire for leadership development that connects a faith-based, biblical understanding to the needs of the wider community; speaking into issues of **justice, trauma, conflict, safeguarding and inclusion.**

Each project is designed to address specific, local needs. We support **peacemakers and trauma healers** in South Sudan; we help women in the Pacific train for leadership roles; we train advocates for community rights in India; we train Church leaders in anti-trafficking initiatives in Zimbabwe, and in child protection and safeguarding in Timor Leste. We partner with the church in China to develop a theological framework for social service. We lend our expertise in **financial management and good governance** so that all our partners can build and keep trust within their local communities.

In all this we're inspired by the faith of our brothers and sisters as they continue God's work in the world.

"GREATNESS IS DETERMINED BY SERVICE."
MARTIN LUTHER KING, JR

FIGURES FOR CHANGE

51 PEOPLE FROM 5 SOUTH SUDANESE TRIBES participated in a **peacebuilding workshop** facilitated by the Presbyterian Church of South Sudan.

IN SOUTH SUDAN, 17 STUDENT MINISTERS **graduated** from Nile Theological College.

IN ZIMBABWE, 1 ANTI-TRAFFICKING CONFERENCE resulted in a new taskforce to strategically guide collaborative **anti-trafficking efforts**.

IN INDIA, 707 PEOPLE benefited from training in **church leadership skills, health and hygiene activities,** and **school enrolment for girls with disabilities**.

IN ZIMBABWE, 300 LEADERS were trained in **child protection, disability inclusion and anti-trafficking**.

IN TIMOR LESTE, 82 SUNDAY SCHOOL TEACHERS were trained on ways to **keep children safe**. A further **18 church leaders and teachers** were trained on how to conduct **child protection training**, and they designed a Code of Conduct and complaints process for the church.

IN CHINA, 129 WOMEN AND MEN from **14 ETHNIC MINORITIES** participated in a **12-day training**.

"90% of people in the Solomon Islands believe in God. When a message about women comes from the Bible, their eyes are open, they feel it has more weight. And that's why we will see a reduction in gender-based violence and increased respect for women in our society."

If anyone has insight into what might make a difference to violence against women in the Pacific, it's Pastor Lima Tura.

Feeling the call to pastor several years ago, Lima undertook a Certificate at Seghe Theological Seminary in the Solomon Islands. A trailblazer and a single parent, she literally burnt the midnight oil or read under lamps powered by generators, studying third-hand textbooks. But Lima didn't stop there. Following her Certificate, a scholarship from the Women in Ministry project enabled Lima to complete a Bachelor of Theology at Pilgrim Theological College in Melbourne. Lima has since returned to Seghe Theological Seminary as their sole female lecturer.

Pastor Lima describes her lecturing position as wonderfully inspiring. Lima is bringing new perspectives to students and existing clergy both by example and through her teaching, which draws on Bible-based gender equality training Lima received through UnitingWorld's regional workshops.*

"For both the men and the women here, this message of equality and dignity is so liberating," Lima says. "People are very excited. When they hear messages from secular women's rights organisations they can be suspicious and confused. But when it comes from the church who they trust, it has much more power."

For Lima, the support of people here in Australia through UnitingWorld is incredibly precious, and has opened up a world of possibilities for the future.

"My dream for the students is that they go back to their communities with the wisdom to address through a theological lens all the challenges they face – social, economic and spiritual. We experience so much good here, but so many difficulties as well."

**These workshops, which built on Lima's education, were run as part of our regional Gender Equality Theology project. You can read more about it on page 21.*

BELOW (left to right) Pastor Dorothy, Reverend Lima and Malisi came together with other church leaders and theological educators from 8 Pacific nations to initiate the development of an ecumenical Gender Equality Theology curriculum. **Photo credit**: Natasha Holland.



Promoting innovation is a worthy challenge.

We are committed to continuous **learning and improvement.** We depend largely on our regular monitoring and reporting for this, which is strengthened by open, regular dialogue with our partners.

We do independent evaluations of our projects when a particular phase of work is completed or when the project is concluded. Australian Aid funded projects are evaluated every three years.

We use both stories and numbers to develop **a robust picture of what is really happening**.

Measuring changes in **people's attitudes, behaviours and circumstances** helps us understand how effective our projects are. This informs the answers to questions that we and our partners ask in the midst of constant change: How do we improve outcomes? Are we addressing the **most relevant issues** for our partners and donors? What types of activities do we prioritise going forward?

The value of what we've learnt grows as we share with regional partners and the Australian development community.

Constance's story below illustrates the kinds of insights that one evaluation helped us uncover. Our partners in West Timor and Bali have also implemented improvements to their projects this year as a result of evaluations.

Constance is 67 years full of life.

Left with seven children to care for after her husband passed in 1997, Constance was a pillar of strength for her family in the years that followed. After the death of her son and his wife in 2015, Constance was also responsible for a three month old baby and no longer able to stave off malnutrition and severe poverty for her family.

Others in her community were also struggling as severe drought laid waste to their crops.

Our partner, the Methodist Development and Relief Agency (MeDRA), has been working in Constance's community to improve sanitation and livelihood opportunities. In October 2018, an evaluation of the MeDRA project was conducted by an independent consultant. We found that there were significant improvements in hygiene, health, access to clean water, and income generation over the preceding eight years.

Constance says MeDRA's work and their local piggery project was "God-sent."

"We use the pigs for sale and for home consumption, allowing me to feed my family with nutritious food. The baby is now three years old and is looking very healthy. For that I am very grateful.

The evaluation showed significant progress across the board:

MORE THAN 90% OF COMMUNITY MEMBERS now have a **toilet** in their home

Incidences of **diarrhoeal disease decreased from 70%** in 2010 **TO 14%** in 2018

Incidences of **cholera decreased** from **14%** in 2018 to **ZERO (0)** cases reported in 2018

Of those who still use unsafe water sources, the number who **boil the water before drinking** it increased by **29%** in 2010 **TO 98%** in 2018.

The percentage of people **walking more than 1 km for water decreased** from **14%** in 2010 **TO 10%** in 2018

We also learnt that those with disabilities and elderly people didn't benefit as much as we had hoped. We now understand the guidance and materials for accessible toilets were insufficient at the outset of the project. There are only a small number of toilets in the community suitable for people with physical challenges.

We also learnt that the community would benefit from specialised consultations to strengthen business plans - assessing the resilience of livestock and agriculture to known climate factors, gaining greater access to markets, and selling produce which is in line with the most profitable opportunities.

It has been a privilege to work alongside MeDRA and incredible people like Constance, and we are grateful for community participation in the evaluation process.

Project: **Livelihoods and Clean Water*** / Country: **Zimbabwe**
Partner: **Methodist Development and Relief Agency** / Project Established: **2010**

**Supported in part by the Australian Government*

BELOW Constance (left), with one of the pigs that has helped turn things around for her family. We have partnered with the Methodist Development and Relief Agency to help others in Constance's community, like Runako and Aneni, to face times of drought with greater resilience.



We value integrity, excellence and collaboration

Our efforts to learn and grow are strengthened by the standards set by industry bodies, and the partnership of peer organisations who join with us in our work to address poverty and injustice.

ACFID MEMBER

UnitingWorld is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. The Code of Conduct, against which we review our compliance annually, sets high standards in relation to how we are governed and managed, how we communicate with the public and how our funds are used.

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at **www.acfid.asn.au/code-of-conduct**.

church agencies network can do

The Church Agencies Network (CAN) is a group of eleven Australian Christian aid agencies with denominational roots, who are a community of practice collaborating for greater impact.

The Church Agencies Network Disaster Operations (CAN DO) is a consortium that operates through its global network of partners to enhance community resilience to disaster and conflict. CAN DO is a member of the Australian Humanitarian Program, eligible for Australian Government emergency funding. As a member of CAN DO, UnitingWorld supports churches seeking to collaborate and coordinate efforts to prepare for and respond to disasters.
www.churchagenciesnetwork.org.au

actalliance

We are a member of the ACT Alliance, a global coalition of relief and development agencies working in over 140 countries affiliated with the World Council of Churches. Membership expands our capacity to respond to humanitarian emergencies in a well-coordinated and effective way. It also increases our ability to raise and direct donations from our supporters in response to emergencies across the world.
www.actalliance.org

Australian Aid

We are fully accredited with the Australian Government as part of the Australian Aid Program. Each year we gratefully receive funding from the Australian Government, which is described within this report.
www.dfat.gov.au

We are committed to handling complaints and incidents promptly and fairly.

Our full complaints policy appears on our website. We will accept reports in any format from anyone, including reports provided anonymously. To provide feedback, lodge a complaint, or discuss ways to lodge a report, please email complaints@unitingworld.org.au or phone (02) 8267 4456.

We are also committed to full adherence to the ACFID Code of Conduct. Should you wish to lodge a complaint against UnitingWorld for breach of the Code, please email ACFID at code@acfid.asn.au or phone (02) 6285 1816.

As a member of the Vanuatu Church Partnership Program (VCPP), UnitingWorld and our partner, the Presbyterian Church in Vanuatu (PCV), are part of a consortium of churches which learn from each other's development activities and knowledge of the regions where these activities are focussed. PCV shares our Gender Equality Theology project with this consortium, maximising opportunities for collaboration.

The Australian Government has remained an invaluable partner throughout another year of important work alongside our partners.

In FY2019, UnitingWorld accessed $1.288 million in Australian NGO Cooperation Program (ANCP) funding, which we matched with $272,000 of our own donor funding. These funds supported seven projects, directly impacting 158,726 beneficiaries.

Beyond ANCP, we also benefited from four other Australian Government grants in FY2019.

- Department of Foreign Affairs and Trade (DFAT) funding through the Australian Humanitarian Partnership enabled us, as members of the Church Agencies' Network Disaster Operations (CAN DO) consortium, to respond to needs arising after an earthquake affected the highlands of Papua New Guinea (PNG) and participate in a region wide *Disaster Ready* program building community resilience to environmental disasters.
- We continued our work with other Australian church-based NGOs and their counterparts through the *Church Partnerships for Community Service* project in PNG. This project is increasing access to health and education services, reducing gender-based violence through Gender Theology, and improving local governance.
- DFAT's Gender Equality Theology program continued to partner with us to promote gender equality, using our innovative theological work.

We, and our partners, are grateful to the Australian Department of Foreign Affairs and Trade for their support of our programs.



IMAGE Our poverty alleviation projects in north India are helping to empower communities so that they have better access to government representation, health services and education.

OUR FINANCES

Overview

We experienced a significant increase in both income and expenditure in the 2019 financial year (FY2019), reflecting a higher than previous operational activity. The year closed with a small surplus.

The 24% increase in income to $7.2 million was fuelled by three programs receiving new grants. Our participation in the Papua New Guinea (PNG) earthquake response through the Church Agencies Network Disaster Operations consortium (CAN DO) won grants from the Australian and New Zealand federal governments. Two other grants from the Australian Government helped fund the development of a theology of disaster resilience and expand our work on gender equality in the Pacific.

Grant income contributed to 54% of our operating revenue at $3.8 million —$1.18 million higher than grant income the previous year. The Australian Aid program was the largest grant donor, giving us $3.38 million, while we also received New Zealand Government funding of $224 thousand for the PNG earthquake. The Uniting Church Assembly contribution remains the same as the previous year at $221 thousand.

Income from donors, including bequest income, was $2.73 million.This made up 38% of operating revenue and included $155 thousand carried over from emergency appeals in the previous year.

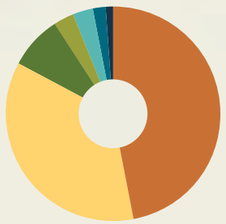
Total expenditure in FY2019 increased to $6.8 million, a 9% increase from the previous year. Direct program expenditure was $5.032 million, which is 74% of total spending. Relief & Development accounted for 90% of program expenditure and Church Connections for 10%.

We spent $162 thousand on community education in Australia working with schools, congregations and other Uniting church groups to raise awareness of global injustice and good development practices. Fundraising costs of $869 thousand in 2019 is slightly higher than the amount spent in 2018 due to investment in new fundraising initiatives. We continue to maximise our efficiencies in fundraising wherever possible to raise much-needed funds in support of our program work.

Accountability and administration expenses were $700 thousand and represented 10% of total spending. This is a decrease of 13% on the prior year, and reflects both an increase in efficiency thanks to changes in structure and technology, and some higher costs in FY2018 due to undertaking re-accreditation. **These costs reflect the organisation's investment in good governance and management practices**, running effective systems and processes, and funding basic necessities such as rent, utilities, insurance and audit fees.

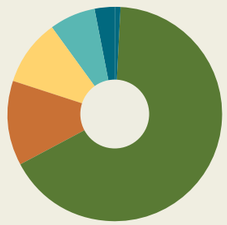
The full financial report for the year ended 30 June 2019 is available on request or the UnitingWorld website at www.unitingworld.org.au.

Our funds come from



- **47%** DFAT Grants
- **36%** Donations
- **8%** Investments
- **3%** Other Grants
- **3%** UCA Grant
- **2%** Bequests and Legacies
- **1%** Other Income

Our funds went to



- **67%** Relief & Development Programs
- **13%** Fundraising Costs
- **10%** Accountability & Administration
- **7%** Church Connections Programs
- **3%** Community Education

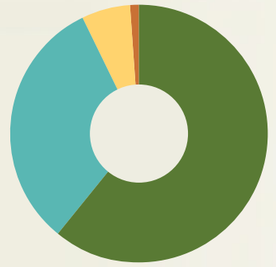
All ratios based on audited financial statements as presented on Page 36.

Statement of Profit and Loss YEAR ENDING 30 JUNE 2019

Revenue	30 JUNE 2019 (AUD)	30 JUNE 2018 (AUD)
Donations and Gifts		
Monetary (Deductible Gift Recipients)	1,941,657	2,026,446
Monetary (Non-Deductible Gift Recipients)	645,751	475,510
Total Donations and Gifts	2,587,408	2,501,956
Grants		
Department of Foreign Affairs and Trade	3,382,745	2,431,192
Synod Contributions	221,512	221,516
Other	233,961	–
Bequests & Legacies	144,601	184,388
Investment Income	559,676	401,482
Other Income	43,460	54,442
Total Revenue	**7,173,363**	**5,794,976**
Expenditure		
Programs Expenditure*		
International Programs	3,727,567	3,316,394
Program Support	1,304,981	1,012,090
Community Education	162,472	219,939
Total Program Expenditure	5,195,020	4,548,423
Fundraising Costs (Public)	868,837	845,080
Accountability & Administration	699,987	807,243
Total Expenditure	**6,763,844**	**6,200,746**
Surplus / Deficit	**409,519**	**(405,770)**
Other Comprehensive Income	–	191,368
Total Comprehensive Income / (Loss)	**409,519**	**(214,402)**

**Relief and Development and Church Connections Programs are shown consolidated.*

Our program funds went to



- **61%** Pacific
- **32%** Asia
- **6%** Africa
- **1%** Cross Region

Statement of Financial Position AS AT 30 JUNE 2019

Assets	30 JUNE 2019 (AUD)	30 JUNE 2018 (AUD)
Current Assets		
Cash and Cash Equivalents	2,501,586	1,574,896
Term Deposits	2,449,982	3,449,982
Trade and Other Receivables	1,212,978	552,530
Other Assets	44,829	58,108
Total Current Assets	**6,209,375**	**5,635,516**
Non-Current Assets		
Financial Assets	7,426,381	7,097,419
Property, Plant and Equipment	2,087,554	2,127,096
Total Non-Current Assets	**9,513,935**	**9,224,515**
Total Assets	**15,723,310**	**14,860,031**
Liabilities		
Current Liabilities		
Trade and Other Payables	2,187,400	1,774,351
Provisions	137,749	112,117
Total Current Liabilities	**2,325,149**	**1,886,468**
Non-Current Liabilities		
Provisions	25,865	10,786
Total Non-Current Liabilities	**25,865**	**10,786**
Total Liabilities	**2,351,014**	**1,897,254**
Net Assets	**13,372,296**	**12,962,777**
Rretained Earnings		
General Fund	5,689,725	5,338,946
Total retained earnings	**5,689,725**	**5,338,946**
Unrestricted Reserves		
Relief and Development		
Designated Fund	205,943	206,691
Financial Asset Reserve	–	33,967
Total Relief and Development	**205,943**	**240,658**
Church Connections		
Designated Fund	316,662	457,278
Financial Asset Reserve	–	157,401
Total Church Connections	**316,662**	**614,679**
Total unrestricted reserves	**522,605**	**855,337**
Restricted Reserves		
Relief and Development		
Endowment Fund	344,847	308,393
Specific Fund	2,307,641	2,202,482
Total Relief and Development	**2,652,488**	**2,510,875**
Church Connections		
Endowment Fund	1,506,763	1,467,982
Specific Fund	1,283,748	1,150,822
Bequeathed Trust Funds	1,716,967	1,638,815
Total Church Connections	**4,507,478**	**4,257,619**
Total restricted reserves	**7,159,966**	**6,768,494**
Total equity	**13,372,296**	**12,962,777**

Statement of Profit and Loss FOR THE YEAR ENDING 30 JUNE 2019

(SHOWING RELIEF AND DEVELOPMENT INFORMATION AS REQUIRED BY ACFID)

Revenue	30 JUNE 2019 (AUD)	30 JUNE 2018 (AUD)
Donations and gifts		
Monetary	1,941,657	2,026,446
Bequests & Legacies	11,303	5,898
Grants		
Department of Foreign Affairs and Trade	3,382,745	2,431,192
Other	213,961	–
Investment Income	133,498	87,642
Other Income	43,460	19,285
International Non Aid and Development Revenue	1,446,739	1,224,513
Total Revenue	**7,173,363**	**5,794,976**
Expenditure		
Programs Expenditure		
International Aid and development Programs Expenditure #		
International Programs Expenditure	3,449,062	3,028,643
Program Support Costs	1,095,231	871,999
Community Education	83,953	112,516
International Non Aid and Development Programs Expenditure ##	566,774	535,265
Total International Program Expenditure	**5,195,020**	**4,548,423**
Fundraising Accountability and Administration		
International Aid & Development#		
Public Fundraising Costs*	621,082	745,631
Accountability & Administration**	596,026	712,245
International Non Aid and Development Fundraising and Accountability and Administration Cost #	351,716	194,447
Total Expenditure	**6,763,844**	**6,200,746**
Surplus / (Deficit)	**409,519**	**(405,770)**
Other Comprehensive Income		
Net gain on revaluation of financial assets	–	191,368
Total Comprehensive Income / (Loss)	**409,519**	**(214,402)**

*Fundraising cost allocation to Relief and Development are based on percentage of funds raised. Prior year's allocation was based on percentage of program expenditures. Historically it was split evenly between Relief and Development and Church Connections.

**Accountability and administration indirect cost allocations to Relief and Development are based on percentage of direct program expenditures. Historically it was split evenly between Relief and Development and Church Connections.

"Aid and Development" refers to the Relief and Development Program

"Non Aid and Development" refers to the Church Connections Program

Declaration by the UnitingWorld Board for the year ending 30 June 2019

DECLARATION BY THE UNITINGWORLD BOARD
for the year ended 30 June 2019

In accordance with a resolution of the UnitingWorld Board we state that, as set out on pages 3, 4 and note 14:

(a) in the Board's opinion, there are reasonable grounds to believe that the program will be able to pay its debts as and when they become due and payable; and

(b) in the Board's opinion, the attached financial statement thereto is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* .

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

On behalf of the Board

Andrew Glenn
Chairperson

Sydney
26 September 2019

David Hodges
Board Member

Sydney
26 September 2019

Independent Auditor's Report

To the Board Members of UnitingWorld

Report on the audit of the Summary Financial Report

Opinion

The Summary Financial Report of UnitingWorld (the Agency) is derived from the Audited Financial Report of the Agency as at and for the year ended 30 June 2019 (Audited Financial Report).

In our opinion, the accompanying Summary Financial Report is consistent, in all material respects, with the Audited Financial Report of UnitingWorld, and has been prepared in accordance with the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct.

The Summary Financial Report comprises:

- Statement of financial position as at 30 June 2019.
- Statement of profit and loss and other comprehensive income for the year then ended.

Summary Financial Report

The Summary Financial Report does not contain all the disclosures required by *Australian Accounting Standards – Reduced Disclosure Requirements* applied in the preparation of the Audited Financial Report. Reading the Summary Financial Report and the auditor's report thereon, therefore, is not a substitute for reading the Audited Financial Report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the Audited Financial Report in our report dated 26 September 2019.

Emphasis of matter – basis of preparation and restriction on use and distribution

The Summary Financial Report has been prepared in accordance with the requirements of the ACFID Code of Conduct to assist the Board of UnitingWorld meet its reporting requirements with ACFID.

As a result, the Summary Financial Report and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Our report is intended solely for the Board of UnitingWorld and should not be used by or distributed to parties other than the Board of UnitingWorld. We disclaim any assumption of responsibility for any reliance on this report, or on the Summary Financial Statements to which it relates, to any person other than the Board of UnitingWorld or for any other purpose than that for which it was prepared.

Responsibility of Management for the Summary Financial Report

Management are responsible for the preparation of the Summary Financial Report in accordance with the requirements of the ACFID Code of Conduct.

Auditor's responsibility for the audit of the Summary Financial Report

Our responsibility is to express an opinion on whether the Summary Financial Report is consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements*.

KPMG

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Stephen Isaac

Partner

Sydney

26 September 2019

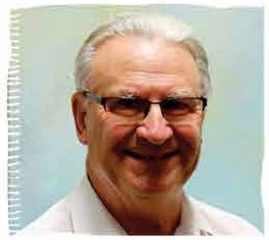
IMAGE Safe water is about more than access to taps, wells and sanitation systems. In Milne Bay, Papua New Guinea, women are transforming the health of their communities by encouraging family and friends to employ good hygiene practices in the bathroom and when preparing food.

OUR BOARD

We strive for sound and transparent governance.

These are the people who worked diligently throughout the 2018-2019 financial year to provide outstanding oversight and direction to the organisation. Through their guiding efforts, we continue to grow and flourish driving greater change for our partners in communities all across the world.

Our governance rests with the UnitingWorld Board. Board members are appointed by the UCA Assembly Standing Committee. Our Board is ultimately accountable to the National Assembly – a triennial gathering of representative UCA members from across Australia.



ANDREW GLENN (CHAIRPERSON)
Bsc (Hons), D Phil, FAICD

Andrew has held a number of senior administrative roles in Universities, most recently before retirement as Pro-Vice Chancellor (Research) and Vice President (Research) at Murdoch University and the University of Tasmania. He is a Fellow of the Australian Institute of Company Directors. He has also been involved in leadership in the councils of the Uniting Church since the time of Union, including as chairperson of the Presbytery of Tasmania.



PAUL SWADLING (DEPUTY CHAIR)
MA, LTH, FAICD

Former General Secretary of the NSW/ACT Synod and former Connexional Secretary of the Free Wesleyan Church of Tonga, Paul served as a Minister in rural, regional and inner suburban congregations, spent six years on the staff of the Australian Council of Churches and three years on the staff of the NSW/ACT Board of Mission. Paul also chaired the Synod Budget Committee and the Board of UnitingCare NSW/ACT.



MARGARET WATT
(CHAIR, INTERNATIONAL PROGRAMS COMMITTEE)
BA (Hons.), DipEd

Margaret has been Chief of Staff to three politicians over 17 years including the Hon. Bob McMullan when he was Parliamentary Secretary for International Development Assistance from 2007 – 2010. Margaret currently serves on several boards and is Chair of the Congregation at Canberra City Uniting Church, where she has been an active member for many years.



DAVID HODGES (CHAIR, FINANCE, AUDIT AND RISK COMMITTEE)
BA, BLegS, LLM, GDipEd, GAICD, JP

Following a public service career of approximately 15 years David worked for almost two decades as a lawyer in private practice, principally in the commercial, corporate and government enterprise sectors. Subsequently David served as a consultant and a director in the agribusiness sector, taking a particular interest in governance, strategy setting and policy development. An active member of various UCA congregations for over 30 years, in addition to his role with UnitingWorld David serves on the Board of Margaret Jurd College.



JAMES BATLEY
BA (Hons), PSM

Since 2015 James Batley has worked as Distinguished Policy Fellow in the Department of Pacific Affairs in the ANU's College of Asia and the Pacific. Prior to joining ANU he worked for 30 years in Australia's Department of Foreign Affairs and Trade and in AusAID. He had early career postings in Vanuatu, PNG and Indonesia and subsequently served as Australia's High Commissioner to Solomon Islands, as Ambassador to Timor-Leste, as Special Coordinator of the Regional Assistance Mission to Solomon Islands (RAMSI) and as High Commissioner to Fiji, also accredited to Tuvalu and Nauru. In Canberra he worked in senior positions including Deputy Director-General of AusAID and Deputy Secretary of DFAT.



COLLEEN GEYER
BTh, GCELead, DipTeach, Cert IV WTA, EX-OFFICIO BOARD MEMBER

Colleen Geyer has held roles including Director of Mission at UnitingCare Queensland, Associate Director at UnitingCare Australia, and National Consultant for the Assembly Gospel and Gender Unit. She has worked for the Uniting Church and its agencies since 1995 holding positions at state and national level. Since becoming Assembly General Secretary, Colleen has sought to improve national cooperation and resource-sharing across the Uniting Church.



JOHN MANNING
B.Com, M.Div.

John is Managing Director and Equity Partner of Dewings Pty. Ltd, Adelaide, a firm of Chartered Accountants. He has been employed by that organisation for a number of years including as HR Manager and Practice Manager. From 2000 to 2002 he undertook theological study at Morling College in Sydney, graduating with a Bachelor of Ministries and has subsequently completed a Master of Divinity through the Australian College of Theology.



TINA RENDELL-THORNTON
BA, GradDip Ed, Assoc Dip Social Welfare, M Social Admin

Tina is well known in the Uniting Church for her ten years of service as Executive Director of the Board of Mission of the Synod of NSW and ACT. She has a background and qualifications in education, community development and social welfare and is currently Resilient Families Service Delivery Lead for Uniting NSW/ACT. Tina has 30 years' experience in cross-cultural relationships within and outside the Uniting Church. In her previous role she regularly interacted with UnitingWorld and undertook a review of social services in the Free Wesleyan Church of Tonga. Ms Rendell-Thornton brings particular expertise in the area of cross-cultural relationships.

"DO ALL THE GOOD YOU CAN, BY ALL THE MEANS YOU CAN, IN ALL THE WAYS YOU CAN, IN ALL THE PLACES YOU CAN, AT ALL THE TIMES YOU CAN, TO ALL THE PEOPLE YOU CAN, AS LONG AS YOU EVER CAN."

JOHN WESLEY

You are the salt and the light of the world.

We work for a world where lives are whole and hopeful, free from poverty and injustice.

Because every person matters.

Because every person is beloved by God and invited to enjoy the rich blessing of abundant life.

As an agency of the Uniting Church in Australia, ***we are a channel for connecting Australian people to God's work in the wider world.***

Sometimes, we have the chance to see this connection richly illustrated.

Thelma Campbell, her daughter and granddaughter from Rockhampton have teamed up to use their love of craft for good.

"I'm 82, but it's obvious that the Lord hasn't finished with me yet!" declares Thelma.

The three of them make cards, jewellery, knits and patchwork blankets, teaching others to do the same, and raising money for projects they're passionate about within Australia and around the world. As generosity inspires generosity, there has been a swell of support from the community and Emu Park Uniting Church. Since Thelma Campbell began her craft workshops and sales, more than $80,000 has passed through her account in support of people like Rani (opposite), Lydia* and Chandan.**

The Campbells aren't alone – we're grateful for all the many ways in which you're serving our partners. In the last financial year, you chose to donate to us a combined 16,662 times, sharing generously and sacrificially. 2,773 of you chose to follow the stories and updates from our work through Facebook, and 1,937 of you followed along on Twitter. 37 of you gave up your time to volunteer with us, both in the office and out speaking in the community. **A very special 76 people hosted Everything in Common stalls, changing lives through Christmas gift cards. Almost 2,000 people took the Lent Event pledge,** committing to hear from our partners and live simply throughout Lent.

You are part of a much bigger story. **You are part of a movement for the transformation of the world that God is doing through God's people. Thank you.**

We've passed on to families in Vanuatu, South Sudan, India, Sri Lanka and China the stories of your prayer networks, your Everything in Common stalls, your fundraising dinners, your regular gifts, and the generous bequests of faithful friends we have lost this year.

This is how you, as salt and light, are weaving your way throughout the world!

Thank you!

"CARRY EACH OTHER'S BURDENS, AND IN THIS WAY YOU WILL FULFILL THE LAW OF CHRIST."

GAL 6:2

*see page 22 ** see page 27



Several times each day, Rani walks twenty minutes over the hill to a well to fill her jerry can with water. Our sanitation project in Papua New Guinea is helping people like Rani and her sister have better access to safe water.



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UnitingWorld is an agency of the National Assembly of the Uniting Church in Australia.